



POSITION PROFILE

TITLE: Field Assistant

REPORTS TO: Superintendent & Project Manager

QUALIFICATIONS:

An individual who is:

- ✓ Self-motivated, and hungry to learn
- ✓ A team player with a “we” attitude
- ✓ Engaging through interacting with others, asking questions, and offering input

If you like to work with your hands and take pride in a job well done – you should apply! You will gain valuable experience on what it takes to complete many different construction projects, including erecting custom-engineered metal buildings. We serve the following markets:

- | | | |
|----------------|-----------------|------------------------|
| ✓ Commercial | ✓ Senior living | ✓ Parks and recreation |
| ✓ Industrial | ✓ Healthcare | ✓ Religious |
| ✓ Agricultural | ✓ Educational | ✓ Mixed use |

Preferred experience with, but not required:

- ✓ Basic hand tools
- ✓ Power tools
- ✓ Material handling and heavy lifting
- ✓ Construction math and measuring
- ✓ Jobsite communication

RESPONSIBILITIES & REQUIREMENTS:

The responsibilities of the Field Assistant include, but are not limited to, the following:

- ✓ Assist in maintaining a safe and clean jobsite.
- ✓ Perform basic skills to include: sweeping, mopping, vacuuming, painting, caulking, framing, light demolition, and general clean-up.
- ✓ Physical requirements include sight, hearing, standing, kneeling or crouching in awkward or uncomfortable positions, possibly not in climate-controlled areas, for long periods of time.
- ✓ Maintain H. A. Dorsten provided tools.
- ✓ Must have a valid driver’s license and reliable transportation.
- ✓ Demonstrated success while operating as part of a team.
- ✓ Strong verbal and written communication skills.

- ✓ We offer full time positions, so availability year-round, Monday through Friday is a must.
- ✓ Desire to do something different every day.
- ✓ Must be able to pass a company administered pre-employment drug screen.
- ✓ Be reliable with a positive attitude, and strong work ethic.

WHY WORK FOR H. A. DORSTEN?

Construction is only what we do, not who we are. We are recognized in our communities and by local organizations through making a significant, positive impact on those we serve. H. A. Dorsten firmly believes in the principle of training our employees well enough so they can leave, but treating them well enough that they don't want to. We invest in our employee's growth through multiple educational, training, and certification programs, such as OSHA 10-Hour for our Field Assistants. Don't have your own tools to bring to the jobsite? No problem. This isn't a requirement for us. We provide most of the tools for you. There is always opportunity for merit-based advancement in all positions, and we strive to promote from within.

BENEFITS INCLUDE:

- ✓ Medical insurance, including:
 - Health reimbursement account (HRA)
 - 24/7 medical access through HealthiestYou
- ✓ Dental insurance
- ✓ Life insurance
- ✓ Disability insurance
- ✓ Competitive pay
- ✓ 401K with discretionary match
- ✓ Paid vacation days
- ✓ Personal days
- ✓ Clothing allowance
- ✓ Holidays
- ✓ YMCA member discount
- ✓ Safety training

If you are interested in a career in construction with a varied working atmosphere, please stop by in person to complete an application or email info@hadorsteninc.com

H. A. Dorsten, Inc.
146 N. Main St.
Minster, Ohio 45865
419-628-2327

www.hadorsteninc.com

Affirmative Action Employer

Equal Opportunity Employer

Building Your Vision