



POSITION PROFILE

TITLE: CARPENTER

REPORTS TO: SUPERINTENDENT & PROJECT MANAGER

CAREER LEVEL: ENTRY - MID

QUALIFICATIONS:

An individual who is:

- ✓ Self-motivated and hungry to learn; an aspiring leader
- ✓ A team player with a “we” attitude
- ✓ Engaging through interacting with others, asking questions, offering input, and sharing knowledge

If you like to work with your hands and take pride in a job well done – you should apply! You will gain valuable experience on what it takes to complete many different construction projects, including erecting custom-engineered metal buildings. We serve the following markets:

- ✓ Commercial
- ✓ Industrial
- ✓ Agricultural
- ✓ Senior living
- ✓ Healthcare
- ✓ Educational
- ✓ Parks and recreation
- ✓ Religious
- ✓ Mixed-use

EXPERIENCE REQUIRED:

- ✓ At least 3 years carpentry experience is preferred
- ✓ A basic understanding of how to read blueprints, construction math, and measuring
- ✓ Competence with hand and power tools associated with the craft
- ✓ Material handling and heavy lifting with the ability to lift and carry up to 100 pounds

RESPONSIBILITIES & REQUIREMENTS:

The responsibilities of the Carpenter include, but are not limited to, the following:

- ✓ Assist in maintaining a safe and clean jobsite and maintain H.A. Dorsten provided tools
- ✓ Perform carpenter related skills to include: framing, post-framing, steel erection, light demolition, concrete, and general clean-up
- ✓ Must possess a valid driver’s license – Class A CDL highly desired
- ✓ High school diploma/GED with willingness to participate and complete company training
- ✓ Physical requirements include sight, hearing, standing, kneeling, or crouching in awkward or uncomfortable positions, possibly not in climate-controlled areas, for long periods of time

- ✓ Strong verbal and written communication skills while operating as part of a team
- ✓ Demonstrated ability to comply with all safety processes and procedures
- ✓ We offer full-time positions, so availability year-round, Monday through Friday is a must
- ✓ Desire to do something different every day
- ✓ Must be able to pass a company-administered pre-employment drug screen
- ✓ Be reliable with a positive attitude and a strong work ethic

WHY WORK FOR H.A. DORSTEN?

Construction is only what we do, not who we are. We are recognized in our communities and by local organizations through making a significant, positive impact on those we serve. H.A. Dorsten firmly believes in the principle of training our employees well enough so they can leave but treating them well enough that they don't want to. We invest in our employee's growth through multiple educational, training, and certification programs, such as OSHA 10-Hour. Don't have your own tools to bring to the jobsite? No problem. This isn't a requirement for us. We provide most of the tools for you. There is always the opportunity for merit-based advancement in all positions, and we strive to promote from within.

BENEFITS INCLUDE:

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| <ul style="list-style-type: none"> ✓ Medical insurance, including: <ul style="list-style-type: none"> ○ Health reimbursement account (HRA) ○ 24/7 access through HealthiestYou ✓ Dental insurance ✓ Life insurance ✓ Disability insurance ✓ 401K with employer match | <ul style="list-style-type: none"> ✓ Competitive pay based on experience with overtime after 40 hours ✓ Paid vacation and personal days ✓ Company provided hi-vis t-shirts ✓ Paid Holidays ✓ YMCA member discount ✓ Company paid safety training |
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Qualified candidates may apply by uploading your resume at
<https://hadorsteninc.com/contact> OR by emailing your resume to hr@hadorsteninc.com.
Candidates may also apply in person M-Th between 9am-3pm at the address listed below.

H.A. Dorsten, Inc.
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Minster, Ohio 45865
419-628-2327

www.hadorsteninc.com

Affirmative Action Employer

Drug Free Workplace

Equal Opportunity Employer

Building Your Vision