



POSITION PROFILE

TITLE: FIELD ASSISTANT

REPORTS TO: SUPERINTENDENT & PROJECT MANAGER

CAREER LEVEL: ENTRY

QUALIFICATIONS:

An individual who is:

- ✓ Self-motivated and hungry to learn; looking for a company to grow with
- ✓ A team player with a “we” attitude
- ✓ Engaging through interacting with others, asking questions, and offering input

If you like to work with your hands and take pride in a job well done – you should apply! You will gain valuable experience on what it takes to complete many different construction projects, including erecting custom-engineered metal buildings. We serve the following markets:

- ✓ Commercial
- ✓ Industrial
- ✓ Agricultural
- ✓ Senior living
- ✓ Healthcare
- ✓ Educational
- ✓ Parks and recreation
- ✓ Religious
- ✓ Mixed-use

Preferred experience with, but not required:

- ✓ Basic use of hand and power tools
- ✓ Material handling and heavy lifting
- ✓ Construction math and measuring
- ✓ Jobsite communication

RESPONSIBILITIES & REQUIREMENTS:

The responsibilities of the Field Assistant include, but are not limited to, the following:

- ✓ Assist in maintaining a safe and clean jobsite
- ✓ Perform basic skills to include: sweeping, mopping, vacuuming, painting, caulking, framing, light demolition, and general clean-up
- ✓ Physical requirements include sight, hearing, standing, kneeling, or crouching in awkward or uncomfortable positions, possibly not in climate-controlled areas, for long periods of time
- ✓ Maintain H.A. Dorsten provided tools
- ✓ Must have a valid driver’s license and reliable transportation
- ✓ Demonstrated success while operating as part of a team
- ✓ Strong verbal and written communication skills

- ✓ We offer full-time positions, so availability year-round, Monday through Friday is a must
- ✓ Desire to do something different every day
- ✓ Must be able to pass a company-administered pre-employment drug screen
- ✓ Be reliable with a positive attitude and a strong work ethic

WHY WORK FOR H.A. DORSTEN?

Construction is only what we do, not who we are. We are recognized in our communities and by local organizations through making a significant, positive impact on those we serve. H.A. Dorsten firmly believes in the principle of training our employees well enough so they can leave but treating them well enough that they don't want to. We invest in our employee's growth through multiple educational, training, and certification programs, such as OSHA 10-Hour for our Field Assistants. Don't have your own tools to bring to the jobsite? No problem. This isn't a requirement for us. We provide most of the tools for you. There is always the opportunity for merit-based advancement in all positions, and we strive to promote from within.

BENEFITS INCLUDE:

- ✓ Medical insurance, including:
 - Health reimbursement account (HRA)
 - 24/7 access through HealthiestYou
- ✓ Dental insurance
- ✓ Life insurance
- ✓ Disability insurance
- ✓ 401K with employer match
- ✓ Competitive pay based on experience with overtime after 40 hours
- ✓ Paid vacation and personal days
- ✓ Company provided hi-vis t-shirts
- ✓ Paid Holidays
- ✓ YMCA member discount
- ✓ Company paid safety training

Qualified candidates may apply by uploading your resume at <https://hadorsteninc.com/contact/> OR by emailing your resume to hr@hadorsteninc.com. Candidates may also apply in person M-Th between 9am-3pm at the address listed below.

H.A. Dorsten, Inc.
146 N. Main St.
Minster, Ohio 45865
419-628-2327

www.hadorsteninc.com

Affirmative Action Employer

Drug Free Workplace

Equal Opportunity Employer

Building Your Vision